



## Additional Training or Certification Information

Please list any additional information that is relevant to the position that you are apply for which maybe helpful for Reino Linen Service Inc to know about this applicant::

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### PLEASE READ CAREFULLY BEFORE SIGNING

I certify that all statements made in this application are true, complete, and correct. If I have left an item blank, it is because there is no information to be provided in response to it. I understand and agree that any falsification or omission on this application for employment (including, without limitation, any statements made in materials accompanying this application form or during any interview, examination, or evaluation) or on any post-employment forms which I may complete, shall be grounds for a decision not to hire me or for my immediate termination, if employed, regardless of the timing or circumstances of the discovery of the falsification or omission.

I authorize the company or any of its subsidiaries, agents, or employees to contact all previous employers, personal references and educational institutions in connection with my application for employment. I understand that the company's pre-employment investigation may also include a check of my criminal record, if any, and of the circumstances surrounding any conviction. I understand that any information gathered as a result of this investigation will be used solely for purposes of determining my fitness for employment. I consent to the investigation to be conducted and to the release to the company of the information specifically described in any separate consents and authorizations I have signed, which shall become a part hereof. In consideration of the company's review of my application, I agree to release and hold harmless the company, its subsidiaries, agents, and employees, and all previous employers and educational institutions, from any claimed liability arising from this investigation.

I understand that Reino Linen Service, Inc does not unlawfully discriminate in employment and no question on this application is used for the purpose of limiting or excusing any applicant from consideration for employment on a basis prohibited by applicable local, state, or federal law. I understand that this application remains current for only 30 days. At the conclusion of that time, if I have not heard from Reino Linen Service, Inc and still wish to be considered for employment, it will be necessary to re-apply and fill out a new application.

I understand that this application or subsequent employment does not create a contract for employment nor guarantee employment for any definite period of time. I understand that if employed, my employment is to be "at will" and that either the Company or I may terminate my employment at any time, with or without cause or notice. I understand that this "at will" employment relationship may not be changed by any written document or by any verbal statement(s) or other conduct unless the change to the "at will" relationship is specifically acknowledged by a written agreement signed by the President of the Company.

In the event that I am employed by the company, or any of its subsidiaries, I agree to comply with and be governed by all its policies and procedures in effect at a given time, and I acknowledge that none of its policies and procedures constitute terms of employment contrary to my employment at will.

In consideration of the company's review of my application, I agree that any claim or lawsuit arising out of my employment with, or any application for employment with the company or any of its subsidiaries must be filed no more than six months after the date of the employment action that is the subject to the claim or lawsuit. While I understand that the statute of limitations for claims arising out of an employment action may be longer than six months, I agree to be bound by the six month period of limitations set forth herein, and I WAIVE ANY STATUTE OF LIMITATIONS TO THE CONTRARY. Should a court determine in some future lawsuit that this provision allows an unreasonably short period of time to commence a lawsuit, the court shall enforce this provision as far as possible and shall declare the lawsuit barred unless it was brought within the minimum reasonable time within which the suit should have been commenced.

This application form supersedes any other application forms that I have previously submitted to the company.

I certify that I have read, fully understand, and accept all terms of the foregoing applicant statement.

Applicant: \_\_\_\_\_ Date: \_\_\_\_\_

I certify that I am the parent or legal guardian of the applicant and I have assisted him/ her in understanding the rights and responsibilities set by this application.

Parent/ Guardian: \_\_\_\_\_ Date: \_\_\_\_\_